

Apprenticeships and the Voluntary Sector



Apprenticeships

Enable and Fair Train are supporting the delivery of Apprenticeships to the voluntary sector

What is an Apprenticeship?

It is a work based training programme, designed around the needs of the employer and employee or volunteer which develops the skills they need to do their job, and it will lead to a nationally recognised qualification. It is open to those who have low or no prior qualifications, or hold a higher level qualification not relevant to working in the voluntary and community sector. Examples of qualifications available are Customer service/Youth work/Administration/Health and social care/Information advice and guidance.

The qualification is made up of the following -

- NVQ at level 2 (equivalent to 5 GCSEs @ grades A – C) or NVQ level 3 (Equivalent to 2 A levels)
- A relevant technical certificate
- Key Skills, application of number and communication
- In some qualifications further Key Skills may be required such as problem solving/IT and working with others

How does it work?

The Apprentice must be employed or volunteering for your organisation for a minimum of 16 hours a week. You will support them by passing on your skills and knowledge. They will be assessed at work by an independent training provider who will support them to ensure they meet the standards required by the national curriculum. A small amount of time may be required for off job training such as sitting on line knowledge tests.

Factbox

The VCS Apprenticeship programme offer Apprenticeships in:

- Youth Work
- Customer Service
- Administration
- IT
- Health and Social Care
- Childcare

“Apprenticeships aren’t just for commercial businesses, they offer a great deal to our sector too. As we’ve seen from the success of the Future Jobs Fund, employing young people whilst investing in their skills, works for all those involved.”

Don Hayes
Chief Executive Enable

“Within the next couple of years I expect to see a apprenticeships within the VCS grow significantly as there is a wide range of apprenticeship frameworks relevant to our sector. But we need the sector to be thinking along these lines now and preparing the ground for these new recruits.”

Don Hayes
Chief Executive Enable



What are the benefits?

Up skilling and motivating your employees/volunteers
The chance to achieve a nationally recognised qualification
Support for the development of your organisation
Meeting the Government Skills Pledge

Moving forward

Enable and Fair Train are working hard to secure funding for the delivery of Apprenticeships. Please contact us now to let us know that you have employees or volunteers whom you would like to achieve an Apprenticeship and if you may be interested in the delivery of Apprenticeships in the future. This is a great opportunity to advance the skills in our sector and secure funding for the future.

Please contact Nick Taylor at Enable for further information and to register your interest.

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For more details about Fair Train see www.fairtrain.org