

Health & Safety Update for Boards/Senior Executives

2 - 6 hour Tailored Sessions



Overview

Training for Senior Executives in larger organisations is the single most important part of any safety programme. The Board and Senior Management Team have to be 'on board' in order to give the safety initiative weight - and to understand how good safety practice contributes directly to service delivery, or to profitability, or both. Directors, particularly, need to understand their own role and accountabilities in 'making safety happen' (particularly in light of the Corporate Manslaughter legislation). Without the support and 'buy-in' of the Board and Senior Management team, any health & safety programme will inevitably falter - and fail to deliver the benefits expected. A key concern for senior managers is how to deal with health & safety management systems in the broader Corporate Risk Management or Corporate Governance context.

We pride ourselves in specialising in this vital area of safety and business risk management - working at Board/Senior Management levels with many large organisations in both the Private and Public sectors. We understand the need to make such sessions hard-hitting but practical, with a need to focus on business-specific issues and concerns. Most importantly, we understand that the sessions should be suitably engaging and have to lead somewhere - not just being 'interesting but irrelevant' training that can be forgotten when finished. Action Planning is the focus throughout.

These sessions, always tailored to specific local 'politics' and key risk concerns, are the 'jewel in the crown' in our training programme and are only presented by Human Applications' most senior consultants, each with extensive previous practical experience at this level of management. If appropriate, the courses can also be badged as externally-accredited under the IOSH 'Safety for Senior Executives' programme.

Aims

To provide Boards/Senior Executives with a practical understanding of their health & safety (H&S) role and how this should influence their strategic thinking and behaviour.

Learning objectives

To give Senior Executives in larger organisations a better practical understanding of:

- Responsibilities, accountabilities and liabilities in modern H&S management
- The importance of Core Values for H&S
- The function and practicalities of modern Health & Safety Management Systems
- How H&S systems link with business/operational systems
- Modern legal requirements & responsibilities/accountabilities for H&S as they apply to the organisation's activities - and particularly to the role of Directors
- How to discharge strategic H&S responsibilities effectively
- How to avoid some of the pitfalls of poor H&S management
- The need for continual improvement and methods for periodic reporting/monitoring of H&S performance at Board/Senior-management level



Prerequisites

None - The course is intended either as an introduction or as an update.

Who should attend?

Board Members and Senior Executives in larger organisations, either in the Private or Public or sectors.

Outline Programme - to be tailored to specific organisational requirements/key concerns

- The modern legal, moral and business case for Board-level involvement in Health & Safety management
 - Moving goalposts - the balancing act
 - Core values & Safety Management Systems
 - The need for ongoing assurance about H&S
 - Responsibilities & accountabilities of Directors and Senior Management teams
 - What happens when it all goes wrong
- Risk Management as the Cornerstone for European Safety Management
 - The evolving legal framework - relevant cases
 - Understanding what causes accidents/ill-health
 - H&S Risk management - the practical Implications
 - The role of risk assessment
 - Risk registers and the Business Risk cycle
- Risk control principles & risk control at the strategic level
- Records & future-proofing - audit trails
- Organising for safety management
 - Attitudes to risk
 - Essential components of safety management
 - What it means to have a good safety 'culture'
- Competency - ensuring it *can* happen
- H&S in the real world
- Making it happen - SMART Accountabilities
- The 'Top X' Principle
- Safety as a part of Business Risk Management
- External support and advice - the IoD/HSC Guidance
- Where do we go from here - ACTION PLANNING

Contact Details: For further information about training and our support consultancy services in Business Risk Management, Health & Safety and Ergonomics, contact Joanne Higgins - Support Team Manager.

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