



TERMS OF REFERENCE OF THE NOTTINGHAMSHIRE PUBLIC SERVICES SECTOR COMPACT

Vision

- To work collaboratively and effectively to improve the quality of public services in the county.

Values

- A belief that there is added value in working in partnership towards common aims and objectives
- A passion to make a difference
- An ambition to open up opportunities for vocational progression and professional development
- A belief in the entitlement of people to gain recognition for their achievements in learning and to fulfil their potential
- A commitment to making available our knowledge, expertise and resources
- Respect for and encouragement of diversity

Key areas

The three key themes where these principles will apply are

- recruitment & retention,
- learning & development and
- equality & diversity

Membership

All employees of public sector organisations in Nottinghamshire are eligible to become members. For this purpose, the LSC National Office definition of public sector is used and covers the following: (i) *Social Care*, (ii) *Prison Service* (iii) *Police*, (iv) *Probation Service*, (v) *Youth Justice Board*, (vi) *Fire Service*, (vii) *Ambulance Service*, (viii) *Health and Blood Service*, (ix) *Central Government Agencies and Departments*, (x) *Local Government*, (xi) *Armed Forces*, (x) *Universities*, (xi) *Schools*, (xii) *Further Education Colleges*, (xiii) *Court Services* and (xiv) *Children's Services*

Structure

The Compact will be driven by the Steering Group. The Steering Group will establish, deliver and monitor an Action Plan that will describe Compact activities and will be available to the membership. The Steering Group will be advised of possible activities and actions by three theme groups addressing key issues. A facilitating agency will be deployed to grow the membership and to ensure that all Compact activity is coordinated and properly administered.

Equality and Diversity

Members of the Compact agree to promote fair treatment of people, irrespective of their race, colour, religion, political opinions, ethnicity, nationality, disability, transgender, age, sexual orientation, or marital status.