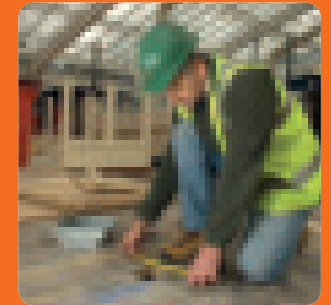


As at September 2008, calls to 0845 numbers from BT land lines should cost no more than 4p a minute with a 7p call set-up charge. You may have to pay more if you use another phone company or a mobile phone, or if you call from abroad. Calls from mobile phones can cost up to 40p a minute, so check the cost of calls with your service provider. Our textphone numbers are for people who cannot speak or hear clearly. If you don't have a textphone, you could check if your local library or Citizens Advice Bureau has one. Textphones don't receive text messages from mobile phones. Calls to 0800 numbers are free from BT land lines, but you may have to pay if you use another phone company, a mobile phone, or if you are calling from abroad.

jobcentreplus

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Find your way...
to help for business with redundancies

www.jobcentreplus.gov.uk/employers

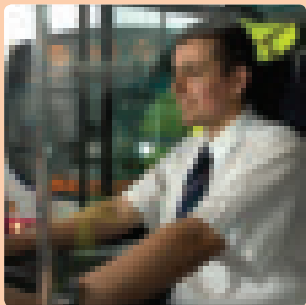
jobcentreplus

Part of the Department
for Work and Pensions

Redundancies are challenging for everyone

We know how tough it can be to make difficult decisions that affect your employees and your business. But Jobcentre Plus can provide the support you and your employees need. We can help you minimise the impact of redundancies and provide help and advice when they are taking place. We work with a range of partner organisations to help groups of people make the journey back to work. We can also develop training and redeployment plans for groups of employers from specific industries.

If you need to make people redundant then Jobcentre Plus and our partners can support your employees through our online and telephone-based services by:



- providing information about alternative jobs within the labour market
- matching them to known vacancies
- helping them draw up CVs
- helping them enhance their jobsearch skills, and
- providing general information about benefits and taking claims.

Across Derbyshire our partners are:

- Next Step
- Business Link
- NE Group (Career Chain)
- Learning and Skills Council
- O.T.R



We can also provide a Rapid Response Service when you need to make 20 people or more redundant. This includes:

- a skills analysis to help identify transferable skills and training needs relevant to the local labour market
- job-focused training to help individuals develop vocational skills needed within the local labour market, and
- an action fund to overcome individual, more short-term barriers to taking up a specific job offer, e.g. travel to work expenses.

To find out more about the support available for groups of people facing redundancy please contact your local Jobcentre Plus District:

Angela Stansfield
1st Floor,
St Peter's House,
Gower Street, Derby
DE1 1SB
Tel:01332 714737
Mob :07779357434

If you are planning to make people redundant and need to understand more about your responsibilities as an employer, you can also get help from the Department for Business, Enterprise and Regulatory Reform's Redundancy Helpline on **0845 145 0004** or go online to **www.businesslink.gov.uk/**